附件2：Attachment 2：

**江苏省农业科学院引进海外高层次人才待遇条件**

**Overseas Talents Recruitment Policies**

**of Jiangsu Academy of Agricultural Sciences**

1. 个人待遇和工作条件

 **1. Compensation package and support**

（一）教授级人才

1. 薪酬：可聘任专业技术二级岗位并享受“江苏特聘教授”的同额奖金（12万元／年），年收入不低于100万元。

2. 住房：提供120平米左右的产权住房一套或500万元安家费。

3. 科研条件：首聘3年内全额保障科研经费。

(1) Professors and talents with equivalent qualifications

a. Income: an annual income of no less than 1 million yuan, employed as Professor and enjoying the same amount of “Jiangsu Distinguished Professors” bonus (120,000 yuan/year).

b. Housing: ownership of an apartment of about 120m2 or a relocation fee of 5 million yuan.

c. Research support: full funding for scientific research within the first 3 years of employment.

（二）副教授级人才

1. 薪酬：可聘任专业技术三级岗位并享受“江苏特聘教授”的同额奖金（12万元／年），年收入不低于70万元。

2. 住房：提供100平米左右的产权住房一套或300万元安家费。

3. 科研条件：提供科研启动经费200万元（社会科学60万元），协议期内科研配套经费最高可配套1000万元（社会科学300万元）。

(2) Associate professors and talents with equivalent qualifications

a. Income: an annual income of no less than 700,000 yuan, employed as Professor and enjoying the same amount of “Jiangsu Distinguished Professors” bonus (120,000 yuan/year).

b. Housing: ownership of an apartment of about 100m2 or a relocation fee of 3 million yuan.

c. Research support: 2 million yuan (600,000 yuan for social sciences) for the start-up. During the contract period, counterpart funding can reach up to 10 million yuan (3 million for social sciences).

（三）助理教授级人才

1. 薪酬：可聘任专业技术五级岗位，年收入不低于50万元。

2. 住房：协议期内免费提供90平米左右的住房一套供居住，协议期满考核合格后过户给个人名下。

3. 科研条件：提供科研启动经费200万元（社会科学30万元），协议期内科研配套经费最高可配套1000万元（社会科学300万元）。

(3) Assistant professors and talents with equivalent qualifications

a. Income: employed as Associate Professor with an annual income of no less than 500,000 yuan.

b. Housing: free use of an apartment of about 90m2 during the contract period. The ownership of the house will be transferred to the employees after they pass the performance evaluation, which will be carried out near the contract end date.

c.Research support: 2 million yuan for the start-up(300,000 yuan for social sciences). During the contract period, counterpart funding can reach up to 10 million yuan (3 million for social sciences).

（四）博士、博士后

1. 薪酬：可聘任专业技术七级岗位，年收入不低于35万元。

2. 生活待遇：协议期内免费提供60平米的住房一套供居住。

3. 科研条件：提供科研启动经费100万元（社会科学20万元），协议期内科研配套经费最高可配套500万元（社会科学100万元）。

(4) Doctors and postdocs

a. Income: employed as Associate Professor in JAAS with an annual income of no less than 350,000 yuan.

b. Accommodation: free use of an apartment of about 60m2 during the contract period.

c. Research support: 1 million yuan (200,000 yuan for social sciences) for the start-up. During the contract period, counterpart funding can reach up to 5 million yuan (1 million for social sciences).

1. 重大科研业绩奖励

**2. Rewards for major scientific research achievements**

各类人才在江苏省农科院工作期间获得各类科研业绩，参照《江苏省农业科学院重大科研业绩管理办法》予以奖励。主要包括：

All talents who have made scientific research achievements in JAAS will be rewarded by reference to the “Policies for Major Scientific Research Achievements of Jiangsu Academy of Agricultural Sciences" as follows:

1. 协议期内主持国家重点研发计划项目、国家科技重大专项重大课题、国家自然科学基金重点项目或国家自然科学杰出青年基金，每项奖励45万元；

1). 450,000 yuan for each program sponsored by National Key Technology R&D Program, National Science and Technology Major Project, Key Program of National Natural Science Foundation of China or National Natural Science Fund for Distinguished Young Scholars during the contract period;

2). 主持国家自然科学基金优秀青年基金，每项奖励22万元；主持江苏省优秀青年基金，每项奖励6万元；

2. 220,000 yuan for each program sponsored by National Natural Science Fund for Outstanding Young Scholars and 60,000 yuan for each program sponsored by Jiangsu Science Fund for Outstanding Young Scholars;

3. 主持获得国家科学技术一、二等奖分别奖励300万元、200万元；

3). (For principal investigators) 3 million yuan and 2 million yuan respectively for the research outcomes winning the first and second prizes of the National Science and Technology Award;

4. 主持获得江苏省科学技术奖和哲学社会科学奖的，一、二、三等奖分别奖励45万元、15万元和4.5万元等。

4). (For principal investigators) 450,000 yuan, 150,000 yuan and 45,000 yuan respectively for the research outcomes winning the first, second and third prizes of Jiangsu Science and Technology Award or Jiangsu Philosophy and Social Science Award.

三、享受倾斜支持政策

**3. Other preferential talent policies**

各类人才在江苏省农科院工作期间，优先推荐国家和省各类人才计划，主要包括：

All talents in JAAS will be recommended in priority to national and provincial talent programs as follows:

1. 江苏省高层次创业创新人才引进计划。入选的双创人才，三年内省级财政给予总共500万元、300万元、100万元或50万元的创新创业资金资助；入选的双创博士，两年内省级财政给予总共15万元的创新创业资金资助。

1).Jiangsu “Mass Innovation and Entrepreneurship”(ShuangChuang) Talent Programme. The selected ShuangChuang talents will be granted by Jiangsu Provincial Government with 5 million yuan, 3 million yuan, 1 million yuan, or 500,000 yuan within three years for innovation and entrepreneurship. The selected ShuangChuang PhDs will be provided a total of 150,000 yuan within two years for innovation and entrepreneurship.

2. 江苏省“333高层次人才培养工程”。第一层次五年内可获得10-20万元的专项资助，发放图书资料补贴每人每年10000元；第二层次五年内可获得5-10万元的专项资助，发放图书资料补贴每人每年6000元；第三层次发放图书资料补贴每人每年3000元。

2). Jiangsu 333 High-level Talent Training Project. Selected trainees of the first level will get a grant of 100,000-200,000 yuan within five years and a book subsidy of 10,000 yuan per person per year; selected trainees of the second level will get a grant for 50,000-100,000 yuan within five years and a book subsidy of 6,000 yuan per person per year; selected trainees of the third level will get a book subsidy of 3,000 yuan per person per year.

3. 江苏省“六大人才高峰”高层次人才。A、B、C类高层次人才分别资助金额15万元、10万元、4万元；创新人才团队资助金额20万元。

3). Jiangsu “Six Talents Peak” High-level Talents Project. The selected A-, B-, and C-level talents will be granted 150,000 yuan, 100,000 yuan, and 40,000 yuan respectively; the selected innovative talent teams will be granted 200,000 yuan.